

C U R R I C U L U M V I T A E

Mr Davinder Paul Singh BAGHLA

MBBS(Hons), BSc(Hons), MSc, FRCS(Tr&Orth)

2020

PERSONAL DETAILS

Name **BAGHLA, Davinder Paul Singh**

D.O.B. **24 January 1973**

Nationality **BRITISH**

Sex **MALE**

Marital status **MARRIED**

Telephone **07940 912 913 (mobile)**

GMC registration **4423106 Full registration**

GMC renewal **August 2021**

CCT Date **22 June 2009**

National Training No. **NTN/024/218/LDN**

QUALIFICATIONS

<u>Dates</u>	<u>Qualification</u>	<u>Venue</u>
1994	BSc (Hons) 1st Class	King's College London
1994	Associate Of King's College (AKC)	King's College London
1997	MBBS (Hons) Distinction	King's College London

2001	MRCS (Eng)	Royal College of Surgeons of England
2002	MSc. Surgical Sciences	Imperial College London
2007	FRCS (Trauma & Orthopaedics)	Royal College of Surgeons of England
2009	Level III Team Leading Award	Institute of Leadership Management

HONOURS & PRIZES

<u>Date</u>	<u>Prize/ Honour</u>	<u>Venue</u>
<i>Pre-graduate</i>		
1991	Jubilee Scholarship	Worshipful Company of Coopers'
<i>Undergraduate</i>		
1992	Warneford Medical Scholarship	King's College London
1993	McDowall Physiology Prize	King's College London
1994	Alfred Hughes Anatomy Prize	King's College London
1994	Pickering Biochemistry Prize	King's College London
1994	Hares Science Prize	King's College London
1994	MRC Scholarship	King's College London
1996	Glaxo-Wellcome Scholarship	The Medicine Group
<i>Post-graduate</i>		
1999	ATLS provider Top Candidate	King's College London
2000	MRCS Course Top Candidate	Whipp's Cross Course
2002	Dennis Dunn Day 1 st Prize	Mid Essex Hospitals
2003	NWT Short Paper Contest 1 st Prize	St Mary's, Paddington
2007	S & N Southern Registrar of the year	Smith & Nephew

EMPLOYMENT HISTORY

CURRENT APPOINTMENT:

<i>Date</i>	<i>Grade and Specialty</i>	<i>Place held</i>
Jul 08- present	Substantive Consultant General Orthopaedics/	Ealing Hospital NHS Trust, Uxbridge Road, Southall

- Currently I am employed as a consultant at Ealing Hospital NHS Trust undertaking general orthopaedic and trauma surgery. In addition, over the past 12 years I have developed and delivered a new Foot and Ankle surgery service. This is supported by a direct choose and book GP referral pathway and quick access to the orthotist, The service also provides a new orthopaedic dimension to the diabetic foot multidisciplinary team, as well as offering a specialist provision for rheumatology patients.
- I am the Trauma Director for Ealing Hospital, being responsible for maintaining clinical governance and Trauma unit accreditation. This role has taken a keen interest in the management of femoral neck fracture patients, conducting joint ward rounds with the orthogeriatricians, and facilitating the affiliation with the National Hip Fracture Database.
- I have been trained on the use of minimally invasive foot surgery, which in combination with post-operative nerve blocks allows this major surgery to become a daycase procedure. Not only does this minimise patient morbidity at a cost saving to the Trust, but MIS foot surgery is a uniquely marketable service for the NHS.
- Non-clinical supporting roles that I undertake include clinical governance lead, and surgical tutor / teaching lead for Imperial Medical students. I also conduct the monthly registrar journal club, and provide continual support for departmental research. Recently I have taken on the responsibility in developing the middle grade rota to allow EWTD compliance, and departmental lead for implementing electronic discharge summaries.
- I have been undertaking Medico-legal reporting since 2010, acting as an expert witness for >500 reports per year. Solely claimant base work has been conducted as well as medical negligence. I have ICO and MEDCO full registration and completed the required training portfolio provided by Bond Solon. A full day expert witness training course has been undertaken with Bond Solon in 2016.

FELLOWSHIP EXPERIENCE

<i>Date</i>	<i>Grade and Specialty</i>	<i>Place held</i>
Jul 07- Feb 08	Foot & Ankle Fellow Registrar	Wexham Park Hospital Slough, Berkshire

- Wexham Park Hospital is a busy district general hospital with a well-established foot and ankle service consisting of 2 consultants (Mr Raman Dega & Mr Callum Clark), 2 extended scope practitioners and a full time dedicated podiatrist. The fellowship also allowed experience to work with Mr Robin Allum, a world-renowned Knee surgeon.
- There was a broad range of foot and ankle conditions referred to the department which receives tertiary referrals from nearby district general hospitals. There is a significant rheumatoid practice; a legacy of Mr Swann.
- I ran parallel clinics with the consultants seeing new and follow up patients. The parallel clinics allowed for autonomous management of patients and easy access for second opinions. Apart from the medical training, there is a nurse-led heel pain clinic, physiotherapist and orthotist on site and this helps with understanding the multidisciplinary components of management of the patients.
- There is a regular X-ray meeting running jointly with the Rheumatologists and Musculoskeletal radiologist, for advice/ referral. Combined clinics are scheduled monthly with the rheumatology service.
- Foot and ankle Surgery: There were parallel lists with the consultants on Monday, and Friday, mostly involving forefoot and arthroscopic cases. During the all day lists toenail, forefoot, Midfoot and Hindfoot cases were performed under supervision with the consultants.
- Knee Surgery: The fellowship allowed for one day a week with Mr Allum learning soft tissue reconstruction and arthroscopic knee surgery. The clinics had a significant complex and tertiary referral caseload.

CPD Activities

- I arranged a travelling fellowship to visit Dr Jean-Alain Colombier at the Clinique de L'Union in Toulouse. This was a very interesting visit in which I was able to attend clinics and assist in theatre with Dr Colombier. He was pioneering the use of minimally invasive techniques in lesser toe surgery.

- I continue to participate in the monthly Greater London Foot and Ankle meeting, which is a discussion forum of complex/ interesting pathology, attended well by regional consultants.

Audit and Research

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| • Transient osteoporosis of the foot | Published in BJHM |
| • Audit of a Nurse-led Heel Pain Clinic | Presented at BOFAS 2008 |
| • Calcaneal Osteomyelitis case report | Submitted to JMCR |

Overall Impression

- This fellowship provided excellent exposure and training in a broad range of foot and ankle conditions and I felt confident at the end of the fellowship to deliver a consultant level service. The soft tissue knee component was an enjoyable and useful addition. The reality that knee referrals constitute above 50% of the workload, made this fellowship especially attractive.

TRAINING / APPOINTMENTS

HIGHER SURGICAL TRAINING-North West Thames Specialist Registrar

<i>Date</i>	<i>Specialty</i>	<i>Place held</i>
MAR 08-JUL 08	Joint Arthroplasty (R Kucheria)	Wexham Park Hospital, Slough
JUL 07-MAR 08	Foot & Ankle Fellow	Wexham Park Hospital, Slough
FEB 07- JUL 07	Hands (J Perez)	Northwick Park Hospital, Harrow
JUL 06- FEB 07	Foot & Ankle (G Allardice)	Northwick Park Hospital, Harrow
FEB 06- JUL 06	Upper Limb (A Forrester)	Charing Cross Hospital, London
JUL 05- FEB 06	Complex trauma (D Nathwani)	Charing Cross Hospital, London
FEB 05- JUL 05	Revision Arthroplasty (S Atrah)	Hillingdon Hospital, Middlesex
JUL 04- FEB 05	Spine Surgery (J Dooley)	Hillingdon Hospital, Middlesex
FEB 04-JUL 04	Sports Medicine (R Thomas)	Ealing Hospital, Middlesex
JUL 03-FEB 04	Joint Arthroplasty (E Saavedra)	Ealing Hospital, Middlesex
FEB 03-JUL 03	LAT-Upper limb (T Peckham)	Basildon Hospital, Essex
JUL 02-FEB 03	LAT-Hand Surgery (R Wakeman)	Basildon Hospital, Essex
Certificate of Completion of Training (CCT)		Awarded 22 June 2009

RESEARCH TRAINING

<i>Date</i>	<i>Specialty</i>	<i>Place held</i>
FEB 01- JUL 02	Research Fellow Registrar (R Emery, R Marston, R Eckersley)	St Mary's Hospital, Paddington

MSc in Surgical Sciences from Imperial College:

Awarded September 2002

BASIC SURGICAL TRAINING (SHO)

<i>Date</i>	<i>Grade and Specialty</i>	<i>Place held</i>
AUG 00- FEB 01	Orthopaedic (J Angel)	RNOH (Stanmore)
FEB 00- AUG 00	Neurosurgery (J Kellerman)	Oldchurch Hospital, Romford
AUG 99- FEB 00	Orthopaedics (G McLellan)	Oldchurch Hospital, Romford
FEB 99- AUG 99	Vascular Surgery	Oldchurch Hospital, Romford
AUG 98- FEB 99	A&E	Oldchurch Hospital, Romford

FOUNDATION TRAINING (HO)

<i>Date</i>	<i>Specialty</i>	<i>Place held</i>
FEB 98- AUG 98	General Surgery	Joyce Green Hospital, Dartford
AUG 97- FEB 98	General Medicine	King's College Hospital, London

WORK EXPERIENCE

- My surgical career commenced with a basic surgical rotation at Oldchurch Hospital Romford. This was followed by a prestigious placement at the Royal National Orthopaedic Hospital working in the Foot and Ankle unit under the guidance of Mr John Angel. His inspiration led me to undertake a Foot and Ankle biomechanical higher research degree whilst I was a research fellow at St. Marys Hospital.
- I was appointed an Orthopaedic Specialist Registrar (SpR) on the North West Thames rotation whilst undertaking a LAT registrar post at Basildon Hospital. The 6 year SpR programme has been successfully completed, which included an 8 month Foot and Ankle surgery fellowship at Wexham Park Hospital.
- My basic surgical Rotation had equipped me with the solid foundations of general medical, surgical and intensive care experience. I felt confident to diagnose and treat all emergencies and knew when to refer to allied clinical specialities. In addition, being an active participant of the trauma team led me to gain further qualification to attain this proficiency. The early years also instilled an extensive foundation of clinical governance methods and their execution. Passing the MRCS as soon as possible enabled early preparation for a higher research degree.
- Having completed the higher surgical training, I am proficient in all aspects of both upper and lower limb elective orthopaedics as well as general trauma management-complementing my skills as an ATLS instructor. In addition to being a generalist, I have a specialist interest in Foot and Ankle surgery, stemming from my higher research degree and fellowship training.
- During my SpR/ Fellowship experience at Wexham Park Hospital, I refined my clinical and non-clinical skills in preparation for the role of a consultant orthopaedic surgeon. These included operating independently, running the morning trauma meeting, organising the Consultant/ Registrar/ Foundation rota, involvement in junior registrar/ foundation teaching, supervising audit projects, and formally assessing juniors using competency-based assessments. Having been fortunate enough to work with the medical director of the trust (Mr J. Jones), this had instilled great insight into the complexity of running a quality driven NHS service.

RESEARCH EXPERIENCE

- Following my basic surgical rotation and work experience at the Royal National Orthopaedic Hospital Foot and Ankle unit, I undertook a higher research degree whilst being employed full time at St. Mary's Hospital Paddington. Clinical duties included 5 fracture clinics per week along with on calls at registrar level.
- Time spent in research equipped me with the core generic skills that complement clinical medicine. These include skills in presentation, teaching, leadership, time management, prioritisation, critical appraisal and delegation as well as the ability to think laterally and work under pressure.
- MSc. Thesis: "Analysis of In-vivo Talo-Calcaneal Joint Kinematics using Interventional MRI". Previously no data was available to describe subtalar joint motion in a physiological loaded foot. Using the open MRI scanner at St. Mary's hospital, we took weight bearing hindfoot images in varying degrees of inversion / eversion and identified the FRONTAL PLANE PARADOX. It appeared that the talus paradoxically inverts on hindfoot eversion- postulating that the strong PTFL is responsible for this phenomenon. This study has gained me two academic first prizes (Dennis Dunn day- Essex, and NWT Short Paper Contest) and a national podium presentation at the BOA.

PAPERS PUBLISHED

- A Rare Presentation of Concurrent *Scedosporium apiospermum* and *Madurella grisea* Eumycetoma in an Immunocompetent Host. Case reports in pathology. 2012. 154201. 10.1155/2012/154201 Gulati, Vivek & Bakare, Seun & Tibrewal, Saket & Ismail, Nizar & Sayani, Junaid & **Paul Singh Baghla, Davinder**.
- Intraoperative assessment of flexor hallucis longus tendon integrity following hallux valgus correction IS Vanhegan, A Alva, D Shaerf, and DPS Baghla` Ann R Coll Surg Engl. 2016 Sep; 98(7): 520.
- CALCANEAL OSTEOMYELITIS - A RARE CAUSE OF ACUTE TARSAL TUNNEL SYNDROME **D.P.S. Baghla**, S Shariff, R Dega, - J Med Case Reports. 2010 Feb 23;4(1):66
- CLINICAL INCIDENT REPORTING IN REPLY TO: ORTHOPAEDIC SURGERY DEPARTMENT- LEARNING FROM A DISTRICT GENERAL HOSPITAL EXPERIENCE: Shan Shan Jing, D.P.S. Baghla- International Journal of Surgery. 2010,8(7):574
- ACRAL POST-TRAUMATIC TUMORAL CALCINOSIS IN PREGNANCY: A CASE REPORT. Hutt N, **Baghla DP**, Gulati V, Pastides PS, Beverly MC, Bashir WA. J Med Case Reports. 2011 Mar 2;5:89.
- LARGE INTRA-ARTICULAR ANTERIOR CRUCIATE LIGAMENT GANGLION CYST, PRESENTING WITH INABILITY TO FLEX THE KNEE. Sloane J, Gulati V, Penna S, Pastides P, **Baghla DP**. Case Report Med. 2010;2010:705919. Epub 2011 Jan 10.
- TESTING THE DISTAL TIBIOFIBULAR SYNDESMOSIS-.Newman SD, **Baghla DP**. Ann R Coll Surg Engl. 2010 Sep;92(6):539
- ACQUIRED CAVO-VARUS DEFORMITY CAUSED BY AN ACCESSORY CALCANEUS: A CASE REPORT AND LITERATURE REVIEW ; **DPS Baghla** , S Shariff , WA. Bashir. Skeletal Radiology, Feb 2010 ;39(2):193-7
- TRANSIENT OSTEOPOROSIS OF THE FOOT. 10 cases + review article. Sajid S Shariff, **Davinder PS Baghla**, Callum Clark, Raman K Dega. British Journal of Hospital Medicine, Vol. 70, Iss. 7, 08 Jul 2009, pp 402 – 405
- IN-VIVO WEIGHT BEARING TALO-CALCANEAL JOINT MOTION USING INTERVENTIONAL MRI. **DPS Baghla**; JC Angel; M Siddique; A McPherson; P Johal; W Gedroyc; and G Blunn - 2004 JBJS, 90B, supp I, 27
- A MISDIAGNOSED FRACTURE OF THE CALCANEUM. **D.P.S. Baghla**, N. Somashekar, Emergency Medical Journal, Comment, Vol 19:2 p185 March 2002
- HALLUX VALGUS SURGERY, REVIEW OF SELECTED INTERNET VIEWINGS. **D.P.S. Baghla**; Annals of The Royal College of Surgeons of England: Vol 84 No.3 216-217
- TIPS FROM ONE NEWLY APPOINTED SPR'S ODYSSEY TO SUCCESS. **Baghla D.P.S**; Hospital Doctor 17/4/03

- A CAST HANDLE TO PROTECT EXTENSOR MECHANISM REPAIR. **Baghla D.P.S**, Peckham T. Annals of The Royal College of Surgeons of England: Vol 86 No.1 52-53
- ANKLE ARTHRITIS. **D.Baghla** Orthopaedic World Literature Society. [http://www.orthoteers.org/\(S\(a0y0cp5531j4anrjo033vu45\)\)/owls.aspx?section=1&article=174](http://www.orthoteers.org/(S(a0y0cp5531j4anrjo033vu45))/owls.aspx?section=1&article=174)

NATIONAL PEER REVIEWED PRESENTATIONS

- CLINICAL INCIDENT REPORTING IN ORTHOPAEDIC SURGERY: LEARNING FROM A DISTRICT GENERAL HOSPITAL SS Jing, **DPS Baghla**. Presented to ASIT conference March 2010
- A RARE CASE OF CONCURRENT SCEDOSPORUM APIOSPERMUM AND MADURELLA GRISEA EUMYCETOMA MASQUERADING AS METASTATIC SARCOMA. S Bakare, **DPS Baghla**, V Gulati, F Kubba, A Ali, W Lynn. Presented at the Royal Society of Medicine Nov 2009.
- THE LOCUS OF THE RELATIVE POINT OF CONTACT WITHIN THE KNEE JOINT, AND THE FORCE VECTORS ACTING FROM THEM, DURING THE STANCE PHASE OF GAIT. **D.P.S.Baghla**, R.W.Soames. (Sept 1994 BOA, Aberdeen)
- 14 YEAR FOLLOW-UP OF THE MEDIALY BASED CAPSULAR SHIFT IN THE MANAGEMENT OF ATRAUMATIC ANTERIOR INSTABILITY OF THE SHOULDER, Tennent T.D., **Baghla D.P.S**, Kitamura T., Bayley J.I.L. (BOA presentation 2002; June 2001 Seddon Society meeting Royal National Orthopaedic Hospital- Awarded First Prize)
- A BIOMECHANICAL STUDY OF THE COBB REPAIR IN TIBIALIS POSTERIOR INSUFFICIENCY, M. Muhlmann, **D.P.S. Baghla**, , R. Green, J.C. Angel (June 2001 Seddon Society meeting at Royal National Orthopaedic Hospital)
- ASSESSMENT OF SUBTALAR JOINT KINEMATICS USING INTERVENTIONAL MRI. **D.P.S. Baghla**, M. Siddique, J.C. Angel, A. McPherson, P.Johal, W. Gedroyc, G. Blun.. Presented at BOA conference 19th September 2003 Birmingham; North West Thames Regional Short Paper Presentation (1st Prize); Dennis Dunn Day Oct 2002 (1st Prize); - Essex records office.

COURSES/CONFERENCES

Aug	1998	Ionising Radiation Course	Oldchurch Hospital
Jul	2001	AO Course (Synthes Ltd)	Leeds Medical School
Sep	2002	Managing Life in the NHS	Whittington Hospital
Oct	2004	Exeter Hip Symposium Stryker	Oxford Hotel
Mar	2004	ATLS Instructor Course	Royal College Surgeons, England
Sep	2004	Spine Course	Hammersmith hospital
May	2005	Foot & Ankle Course	RNOH (Stanmore)
Sep	2005	Oxford Unicompartmental course	Keble College Oxford
Oct	2005	Taylor Spatial Frame Course	Britannia Hotel Dockland
Jun	2006	Complete Foot Care Course	RNOH (Stanmore)
Jun	2006	Future Of Shoulder Instability Course	RNOH (Stanmore)
Apr	2007	Proximal Humeral fracture symposium	Brunel University

Jun	2008	Management Skills Workshop	Wexham Park Hospital
Sep	2008	AO Injured foot course	Bristol Zoo
Oct	2008	Foot Fusion Techniques	Foxhills, Surrey
Nov	2008	BOFAS annual meeting	Liverpool
Jan	2009	Biomet Colombier visitation	Toulouse
Mar	2009	Biomet Horder centre visitation	Horder centre, Kent
Jun	2009	Intro to Clinical Teaching	Imperial College London
July	2009	Intro to MIS Foot Surgery	Walsgrave Hospital, Coventry
Sep	2009	MIS Foot surgery Visitation	Bordeaux
Sep	2009	Ankle Arthroscopy Course	Guildford Hospital
Oct	2009	MIS Cadaveric Foot surgery	Walsgrave Hospital, Coventry
Mar	2010	Training The Trainer course	Royal College Surgeons, England

MEMBERSHIP of PROFESSIONAL BODIES

- General Medical Council
- Royal College of Surgeons of England
- British Orthopaedic Association
- British Medical Association
- British Trauma Society
- British Orthopaedic Foot and Ankle Society
- Royal Society of Medicine
- Reviewer for the Journal of Medical Case Reports
- Institute of Leadership Management
- Medical Defence Union
- MEDCO/ ICO

I am a member of a What's App group of 66 World-wide Foot and ankle surgeons who use the forum to discuss complex cases, novel technology, and recent developments. This forum is a fabulous insight into user reported outcome of procedures which made be heavily promoted by industry.

MANAGEMENT EXPERIENCE

- My consultant role has enabled me to utilise continuously senior managerial skills in parallel with clinical skills. These have included Team leading, conflict resolution, workforce planning, rota co-ordinating, teaching and assessment.
- The daily trauma meeting dictates the departmental diary of the day. It is also a formal forum to allow education for students, FY2 grades, registrars whom are taking the FRCS, and for consultants to highlight controversies. I see my role as the facilitator of this obligatory educational step for the team.
- Being an ATLS instructor, managing trauma teams and delegating responsibilities to juniors is standard practice. What is essential after each trauma call is feedback to the whole group as well as each individual member. This is difficult to achieve as the trauma team usually disperses rapidly, but I make it my responsibility as leader to recollect and evaluate prior to definitive handover.
- As a consultant, I am keen to broaden the scope of my service by establishing further links with the physicians, and reach out to GPs to promote closer ties between primary and secondary care. I have a sound understanding of the market forces that drive the NHS, and thus strive to deliver a high-quality evidence based service, whilst maximising efficiency in both outpatient and inpatient care. It is our responsibility as consultants to deliver clinical excellence, but also to give tax payers the best value for money for their investment in this exceptional organisation.
- To formally recognise my managerial activities, I have completed the Level 3 qualification in Team Leading at the Institute of Leadership Management. Modules covered included managing stress, decision making and problem solving, managing performance, and time management. My work based assignment was centred on our current poor surgical appliance provision. Using audit figures to confirm poor practice, I produced a variety of improvement options including the time frames necessary for change.
- Since becoming a consultant, I have been given the title and responsibility of Trauma Director in April 2011. This has required liaising with the Major Trauma Centres, as well as preparing Ealing Hospital for a peer review process. I have also been instrumental in Ealing's commitment to input data into TARN. With our ties with Imperial MTC, we now have an established trauma governance structure.
- Being highly involved in teaching and training, this reputation has gained me a role as a training programme director for FY2's. This involves attending regular Tuesday's postgraduate meetings, as well as investigating and troubleshooting training issues within Ealing Hospital. I have the ultimate responsibility to "sign off" FY2's at the end of their year, ensuring adequate competencies have been gained.

TEACHING EXPERIENCE

- Throughout my career I have been strongly committed to teaching and training. I regularly conduct tutorials covering general orthopaedics in small groups, as well as in lecture format. I encourage students, trainees and physiotherapists to sit in an outpatient clinic allowing for case-based discussion and understanding orthopaedic examination methods. In the operating room, I supervise junior SpR's in trauma and elective cases, providing hands on apprenticeship.
- Whilst being at Ealing I was involved in the supervision of a national training registrar. This required a structured approach commencing with an induction meeting, followed by appraisals to assess if targets were met. Consequently I have become highly versed in the competency based assessments and structured feedback that is critical to a specialist registrar's training.
- Currently I coordinate and deliver the Imperial Medical student teaching during their 6 week orthopaedic placement. I am thus also responsible for their formal assessments and structured feedback.
- Other examples of my teaching activity include:
 1. ATLS instructor for the past 6 years
 2. Faculty on FRCS Orth Revision course- Charing Cross Hospitals
 3. Member of Orthopaedic World Literature Society- monthly group journal review.
 4. Pfizer GP representative undertaking regular orthopaedic joint injection teaching in Harrow/ Ealing health centres.
- To advance my clinical teaching skills, I have enrolled in the Imperial College post graduate CASLAT programme, and am due to attend the "Training the Trainer" course.

MEDICOLEGAL EXPERIENCE

- Since becoming a substantive consultant, I have conducted in excess of 500 medical reports for Premex in 1 calendar year. I have thus gained great experience for claimant cases, and have conducted a number of joint claimant/ plaintiff cases. I have had limited courtroom experience, and wish to expand on this formally. I have completed the Bond Solon expert Witness course, and am aware of the requirements of Part 35 and practice direction 35. I am currently enrolled on a CPD study day titled “Expert Seminars - Leading by Excellence”,

SUPPORTING INFORMATION

- As a consultant, I am keen to broaden the scope of my service by establishing further links with the physicians, and reach out to GPs to promote closer ties between primary and secondary care. I have developed a sound understanding of the market forces that drive the health service. I thus strive to deliver a high-quality evidence based service, whilst maximising efficiency in both outpatient and inpatient care. It is our responsibility as consultants to give tax payers the best value for money for their investment in this organisation.
- Although having a generalised orthopaedic experience, as well as a keen interest in Foot and Ankle surgery, I am immensely enthusiastic on continuing my trauma input. The unpredictability and energy level, provides a positive challenge that enriches my general interests. I am eager to adopt an evidenced based approach and hence have brought the management of Neck of Femurs into the lime light at Ealing Hospital.
- Being vastly computer literate, I have been allowed access to Ealing Hospital’s “Clickview” finance database enabling me confirm HRG coding allocation for the orthopaedic procedures conducted. This complements my clinical governance lead position.
- Outside of medicine, I am a DIY fanatic and hence integrate my hobby and profession together. I enjoy undertaking all aspects of planning and implementation of construction tasks, such as plumbing, electrics, carpentry and double glazing. These attributes were utilised recently for the build of a top specification conservatory.
- Other pastimes include listening to Indian music, learning to play the Indian drums (Tabla), IT, and socialising. Being happily married with two small children, one of whom has autism, I safeguard space for quality family time.

REFERENCES

1. **Mr. Tariq Zaman**, Consultant Orthopaedic Surgeon, Ealing Hospital NHS Trust, Uxbridge Road, Southall, UB1 3HW. **Tel:** 0208 967 5625 **Fax:** 0208 967 5171
Email: Tariq.Zaman@nhs.net

2. **Mr. Raman Dega**, Consultant Orthopaedic Surgeon, Wexham Park Hospital NHS Trust, Slough, Berkshire, SL2 4HL **Tel:** 01753 633318 **Fax:** 01753 633043
Email: raman@ramandega.co.uk

3. **Mr. Garth Allardice, Consultant** Orthopaedic Surgeon, Northwick Park Hospital, Watford Road, Harrow, **HA1 3UJ**. **Tel:** 020 8864 3232 **Fax:** 020 8869 3623
Email: garthvon@btinternet.com